



VACANCY ANNOUNCEMENT

FY17-59

Issued by the JAS Human Resources Office - Tri-Missions, Brussels

The Health Unit of the U.S. Embassy in Brussels is seeking eligible and qualified applicants for the position of

NURSE PRACTITIONER/PHYSICIAN ASSISTANT

- Open to:** U.S. Citizen Eligible Family Members (AEFMs), Eligible Family Members (EFMs), or Members of Household (MOH) – All agencies
[Click here to see the list of definitions](#)
- Position:** Nurse Practitioner, FP-05*
- Opening Date:** August 10, 2017
- Closing Date:** August 27, 2017
- Work Hours:** Part-time - 20 hours per week on average, spread around 2 days of applicant's choice the first week of a pay period and 3 days of applicant's choice in the second week of a pay period
- Salary Range:** Not-Ordinarily resident (NOR): FP-05* - USD 44,693 – 77,486 gross/p.a.
*Final grade/step for NORs will be determined by Washington

NOTE : ALL NON-ORDINARILY RESIDENT (NOR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

BASIC FUNCTION OF POSITION

The job holder provides outpatient primary medical care such as pediatric care, gynecology, general internal medicine, travel medicine, immunizations, obstetrical care, orthopedic, and general surgical evaluations to all patients covered under the Department of State Medical Program. Provides occupational health services to all Tri-Mission employees and first aid or emergency care for anyone injured or acutely ill on the Embassy compound during the work day. Identifies and evaluates capabilities of local providers and facilities, makes recommendations, and effects medical referrals.

QUALIFICATIONS REQUIRED

Applicants must address each required qualification listed below with specific and comprehensive information supporting each item. Failure to do so may result in a determination that the applicant is not qualified.

- 1. EDUCATION:** Master's degree in Nurse Practitioner or Physician's Assistant training program from U.S., or Western European equivalent.
- 2. EXPERIENCE:** Minimum 1 year of clinical experience in a primary care specialty mostly oriented to direct patient care during the last five years.
- 3. LANGUAGE:** Speaking, reading, and writing: level IV (fluency) in English.
- 4. SKILLS AND ABILITIES:** Ability to locally and objectively analyze patient problems and apply sound clinical judgement in assessing possible solutions. Ability to deliver health care to a large and diverse group of personnel and their family members applying regulations and policies of the MED program decisively and fairly to all patients. Must possess a high degree of integrity.

5. JOB KNOWLEDGE: Good working knowledge of all aspects of clinical medicine.

SELECTION PROCESS

When qualified, applicants who are U.S. citizen Eligible Family Members (USEFMs) are given preference in hiring. Therefore, it is essential that these applicants make themselves known as having a hiring preference and specifically address the required qualifications above in their application.

Hiring Preference Order:

- (1) U.S. Citizen Eligible Family Member (AEFM) who is also a preference-eligible U.S. Veteran
- (2) U.S. Citizen Eligible Family Member (AEFM)
- (3) Foreign Service Officer on Leave Without Pay

ADDITIONAL SELECTION CRITERIA

1. Management may consider the following when determining successful candidacy: nepotism, conflicts of interest, budget, and residency status.
2. Current OR employees serving a probationary period are not eligible to apply. Current OR employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report (EPR) are not eligible to apply.
3. Current NOR employees hired on a Family Member Appointment (FMA) or a Personal Service Agreement (PSA) are not eligible to apply within the first 90 calendar days of their employment, unless they have a When Actually Employed (WAE) work schedule.
4. The candidate must be able to obtain and hold a Secret security clearance.
5. Candidates who are EFMs, USEFMs, AEFMS, or MOHs must have at least one year remaining on their sponsor's tour of duty to be considered eligible to apply for this position.

HOW TO APPLY:

Applicants must submit the following documents to be considered:

PREFERRED OPTION:

Form DS-174 – Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member - can be downloaded from the website; **or**

TO BE USED ONLY IF FORM DS-174 IS NOT ACCESSIBLE

A current resume or curriculum vitae (CV) with the dates of employment (month/year of start and end dates), work schedule (including average hours per week for part-time or intermittent work), and detailed descriptions of duties, responsibilities, and accomplishments for each prior position; or combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**

A combination of both; i.e. Sections 1 -24 of the Form DS-174 along with a current resume or CV;

PLEASE BE AWARE THAT YOU MAY BE ASKED TO COMPLETE THE DS-174 AT ANY STAGE DURING THE HIRING PROCESS.

PLUS

Eligible Family Member Candidates who claim US Veterans preference must submit written documentation confirming eligibility (e.g. Member Copy 4 of form DD-214, Letter from the Veteran's Administration, or certification documenting eligibility under the VOW Act with an expected discharge no later than 120 days after the certification is submitted) by the closing date of the vacancy announcement. If the written documentation confirming eligibility is not received in the HR office by the closing date of the vacancy announcement, the U.S. Veteran's preference will not be considered

in the application process. Specific criteria for receiving a U.S. Veteran's preference may be found in HR/OE's Family Member Employment Policy (FMEP).

Family members may apply for vacant positions 90 days prior to their arrival at post (counting from the closing date of the vacancy) provided that they are in possession of travel orders. A copy of the travel orders must be included in the application package.

Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above must be included in the application package.

WHERE TO APPLY:

<http://belgium.usembassy.gov/jobs.html>

CLOSING DATE OF THIS POSITION: August 27, 2017

The three U.S. Missions in Belgium provide Equal Opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve Equal Employment Opportunity (EEO) in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.